**DIRECTOR OF ENGINEERING**

**H&T Global Circuits**  is a worldwide leader in PCBs, LCDs and adjacent electronic products, and one of the largest privately owned printed circuit board manufacturing companies in the United States. H&T Global Circuits provides small and large corporations, including government agencies, worldwide manufacturing solutions that meet ever-changing global technology shifts through domestic and off-shore channels including industry-leading rapid prototyping.[More...](javascript:void(0);)

**JOB DESCRIPTION: Director of Engineering**

**General Summary:** The Director of Engineering will be primarily responsible for managing and directing process and design engineers working on development projects for specialized customer applications. The Director of Engineering is also responsible for R&D, process engineering, CAM and equipment capitalization. Additionally, the position has a strong linkage with the Sales team in generating and landing new business opportunities. This position will develop engineering plans to support current and future product requirements

**RESPONSIBILITES:**

* Manages and directs specialized engineers working on programs to meet customer requirements.
* Coordinates activities of engineering department to design, manufacture, and test mechanical components, products, and complex systems.
* Coordinates department activities, through employees to design new products, modify existing designs, improve production techniques, and develop test procedures.
* Establish and manage the department’s budget to ensure financial goals are met or exceeded.
* Develop, implement and maintain maintenance related systems to support the continuous manufacturing requirements.
* Coordinate with management and staff to review and approve plans for new equipment installation and layout to ensure operational efficiency.
* Initiate and drive continuous improvement activities to ensure plant sustainability.
* Manage employee performance through establishing expectations, holding people accountable and developing the understanding of the sense of urgency.
* Partner with other departments regarding the resolution of ongoing problems, the implementation of new procedures or process, and the injection of new products or product lines.
* Ensure good business communication practices are engaged at all levels to ensure key stakeholders are well informed and have the ability to appropriately respond.
* Ensure all process changes, equipment changes or product changes are understood by affected employees in a timely fashion.

**COMPETENCIES:**

* Must have strong working knowledge of 5S, Lean Manufacturing principles and statistical problem solving schemes (such as Six Sigma or Shainin RED X).
* Demonstrates effective oral and written communications skills, especially in the ability to present concepts and articulate business value.
* Must understand the essential components of material flow through a factory.
* Must be able to write standard manufacturing documents, test procedures, process instructions, packaging instructions, etc.

**QUALIFICATIONS:**

* BS ME, EE, CE, IE of Mfg Eng required; MS or MBA preferred
* Minimum 10 years of experience with in PCB manufacturing
* Minimum 5 years of experience managing people in a supervisory capacity
* Must be proficient with CAM 350 and Genesis
* Advanced proficiency with Microsoft Office programs

**If you are interested in this position, please forward your resume along a with cover letter and salary requirements to** candida@htglobalcircuits.com .